



MISSISSIPPI NURSING WORKFORCE

FACTS

- In October 2005, the Office of Nursing Workforce sent annual nursing workforce surveys to 110 hospitals across the state. Ninety-three (85%) of those hospitals responded. The following information and map include this recent data.
- The hospital total RN vacancy rates and the LPN vacancy rates in all healthcare sectors for 2003, 2004 and 2005 are:

	<i>2003 Vacancy Rate</i>	<i>2004 Vacancy Rate</i>	<i>2005 Vacancy Rate</i>
RN	9.3%	7.7%	7.9%
LPN	9.7%	11.6%	12.1%

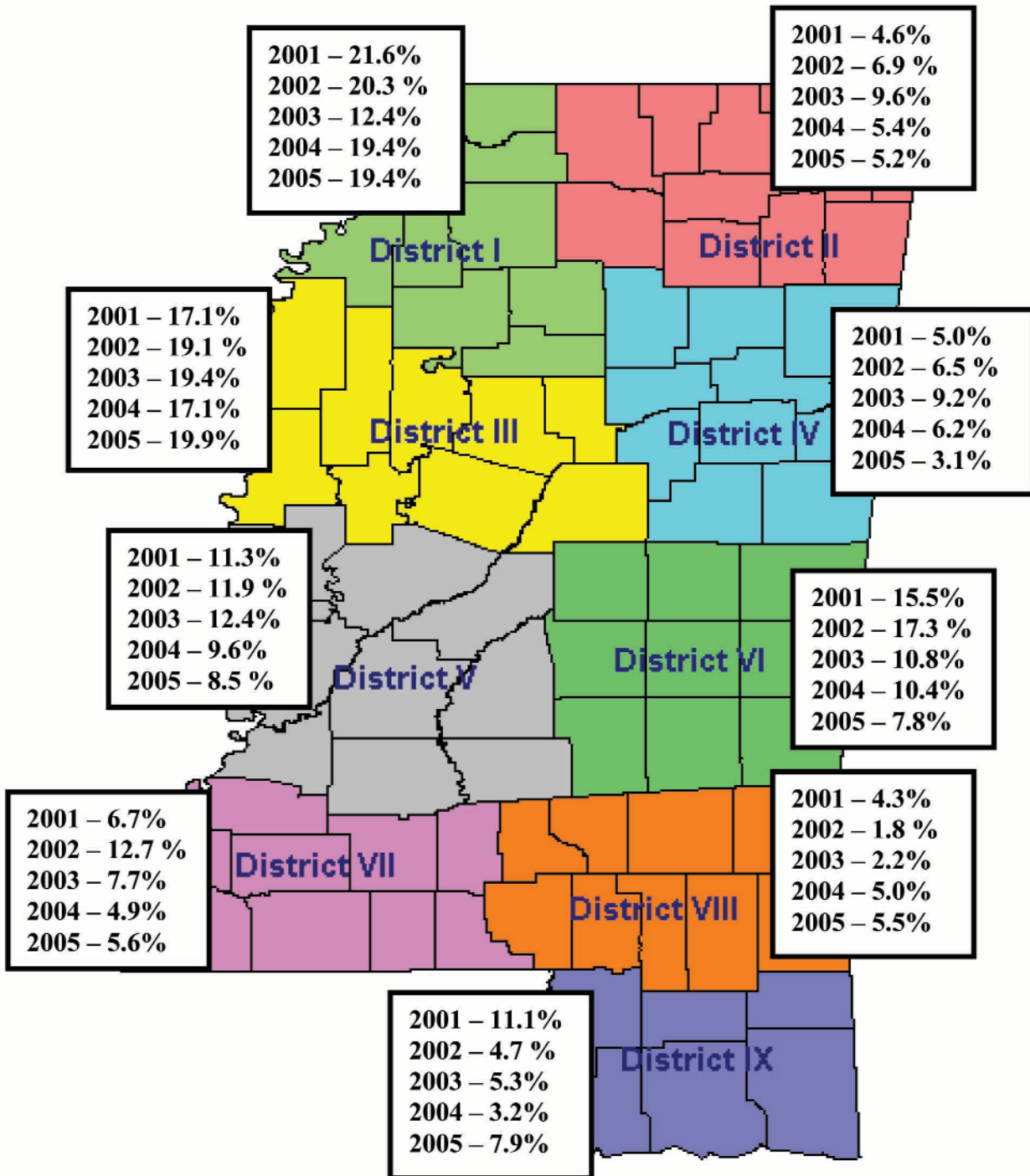
- RN staff nurses make up the majority of reported RN full time equivalents (FTEs). The hospital RN staff nurse vacancy rate decreased from 8.3 % in 2004 to 7.9% (837 FTEs) in 2005.
- In addition to the number of vacant RN positions reported by hospitals, employers also report increasing demand or need for staff RNs. By 2007, the need for staff RNs in hospitals is expected to increase by approximately 5% (453 FTEs). This represents a decrease of 3% in comparison to last year's predicted demand.
- Difficulty recruiting nurses was reported by 73% (N = 68) of the hospitals participating in the survey. The hospital RN turnover rate of 22.5% (N=77) is slightly lower than last year's reported turnover rate of 24%, but still higher than the national average of 21.3% reported by the American Organization of Nurse Executives (2002).
- According to the MS Board of Nursing, the number of graduates from Mississippi Schools of Nursing who took the national licensure exam on the first write and passed has increased from 691 in 2001 to 1191 in 2005, a 72% increase.
- In March 2006, the Southern Regional Education Board (SREB) Council on Collegiate Education for Nursing conducted a survey of schools of nursing (SON). All (21) Mississippi SON participated and reported the following:
 - 40 unfilled full time faculty positions for a vacancy rate of 8.7%
 - 123 actual and anticipated retirements and resignations through the 2008-2009 academic year
 - 35.5% anticipated faculty vacancy rate by the end of the 2008-2009 academic year
 - 56 of the 2006 graduates of master's programs will complete courses to teach nursing

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MISSISSIPPI PUBLIC HEALTH DISTRICT
COMPARISON OF 2001 - 2005
HOSPITAL RN VACANCY RATES



MISSISSIPPI OFFICE OF NURSING WORKFORCE

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